



THE BULLETIN



Published by the Scovill Manufacturing Company for its Employees.

Vol. XXXIV

June 19, 1950

No. 12

Recent Visitors To Scovill Plants



Members of the National Security Industrial Association, who were in town recently to attend a meeting of the Ordnance Advisory Committee of their Association, appear very much interested in the operations of the new Continuous Strip Mill (upper photo) and the Casting Shop (lower photo).

Half-Fare For Kids To Woodtick Area

The Employee Activities Office has made arrangements with the Cooke St. Bus Lines Company whereby Scovill children can travel on the Wolcott St. bus to the Woodtick Recreation Area for one-half the regular fare.

Normally, the fare is two tokens out and two tokens back. Under this new arrangement, children under 15 years of age can ride out to the area on one special token and back on another.

These tokens can be obtained at the Employee Activities Office weekdays between 8:00 and 5:00 o'clock.

These tokens are for use by children under 15 only!

The Ordnance Advisory Committee of the National Security Industrial Association held its June 1st meeting at the Scovill main office in Waterbury. While here, they toured several Main Plant and Oakville Division departments, guided by Scovill personnel.

Members of the Association here for the meeting included: R. E. Crook, Vice-President, Ford Instrument Company; H. C. Guterman, President, Arma Corp.; F. R. Lack, Vice-President, Western Electric Co.; Patterson Humphrey, Committee Secretary, N.S. I.A.; Rear Admiral A.G. Noble, Chief of the Bureau of Ordnance, U.S. Navy; Capt. R. L. Adams, also of the Bureau of Ordnance; W. R. Haines, Electric Specialty Co.; R. W. Cairns, Assistant Director of Research, Hercules Powder Co.; and M. L. Sperry, Jr., Vice-President, Scovill.

S. T. Williams Heads Schrader, Inc.



Selden T. Williams

Mr. Selden T. Williams, Vice-President of Scovill Manufacturing Company, Inc., and General Manager of A. Schrader's Son Division, was elected President of A. Schrader's Son, Inc., on April 25, 1950.

Mr. Williams joined A. Schrader's Son, Inc., (the original organization which was founded in 1844 and has been wholly owned by Scovill since 1935) in 1929. He was appointed Vice-President of Scovill Manufacturing Company, Inc., in charge of Manufacturing of Schrader Domestic and Foreign Plants in November, 1944.

The Schrader Div. is known throughout the world as suppliers of tire valves, gauges, air operated mechanisms and hospital piped gas equipment.

Much Ado About Nothing!

This concerns hourly-paid and piecework employees who are in the Bargaining Unit.

You are being pressured to take vacation time off.

We understand this comes from the Union.

The Company's position on this matter follows.

We believe you should take a vacation if you wish.

We believe the Company should not force you to take one.

If you want the money without time off, that is your business.

You do not have to take a vacation this year.

If you don't schedule one, you will get your pay after October 15.

Now suppose you are scheduled to take time off.

You get your vacation pay the week before you go.

Then something prevents you from going on vacation.

The Company cannot take back your pay.

Perhaps you will want to work instead of loaf.

See your foreman.

He may have a job for you.

Scovill started paying for vacations in 1937.

We expect to continue to do so.

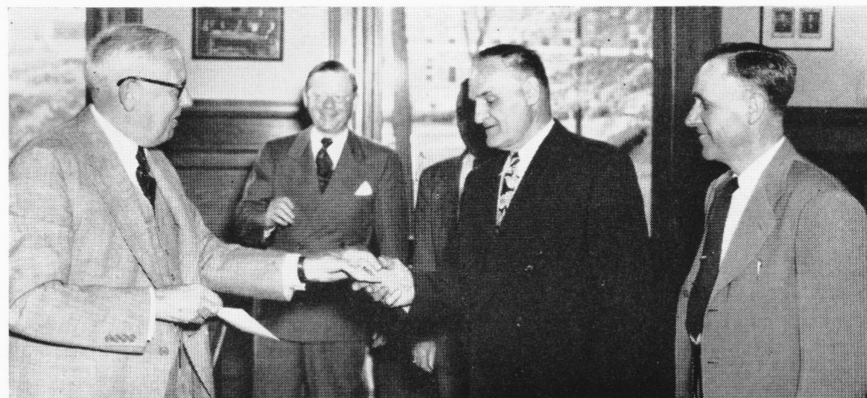
Statements that we will take vacations with pay from you are pure bunk.

Those making such statements know they are bunk.

Let me know if you agree with the Company.

Allen C. Curtis
Vice-President

Two Forty-Year Pins Presented



President L. P. Sperry presented two 40-year diamond-studded pins recently. Harry Brinton, Button Eyelet, (upper photo) is shown accepting his pin. Superintendent of Tool & Development Willis H. Machin, Foreman Frank Allman (hidden behind Mr. Brinton) and General Foreman Jesse Barratt look on. Lower photo:—President Sperry congratulates Innocenzio Marinaro of Sanitation upon completion of 40 years of service. Health Engineer Walter J. Racicot, Manager of Employee Relations J. Milton Burrall and Foreman Raymond F. Darling were also on hand to offer their congratulations.



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"We pledge ourselves to investigate thoroughly for accuracy before publication the material presented in THE BULLETIN."

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It's Your Federal Government

By Robert L. Johnson

President, Temple University and Chairman Citizens Committee
 For The Hoover Report

No. 11—The States And The Nation

Throughout its 19-volume report on the organization of the government, the bipartisan Hoover Commission at no time made any criticism of the government's policies or programs.

Its mission was not to question what the government was doing, but to find out if it was being done in the most effective and economical manner. Its comments and recommendations therefore have greater weight because of the absence of any political or partisan consideration or any personal opinion.

In this spirit the Commission approached the problem of Federal-State relations. This area of government always has existed but did not become a problem until this century when the growth of our industrial society and the demands of the people for service made it necessary for the government to make grants to the States on a matching basis, to permit them to carry out public works and welfare programs.

These grants-in-aid, as they are called, in the opinion of the majority of the Commission, possess both assets and liabilities which the report sets forth in parallel.

Assets

Government aid has provided needed standards of public services throughout the country that many states would be unable to supply.

It has permitted States to raise the level of all aided services without transferring functions wholly to government.

It has permitted State governments to provide a number of public services deemed necessary to national interest.

This cooperative method has improved the administration of many State activities. National administrative standards, as in highway and welfare problems, and national advice in police work, have done much to increase the professional skill and effectiveness of State administrations.

Liabilities

Grant programs are unrelated and uncoordinated, and have been developed in a haphazard manner with no single overall control.

These programs have in cases taken discretionary power from the hands of State officials and have transferred policy-making and ultimate responsibilities to the Federal Government.

The offer of grants of large amounts on a matching basis sometimes persuades a State to spend large sums for an aided program to the neglect of other necessary services.

In order to provide funds for the

grants-in-aid, and to adjust to war and depression, the national system of taxation has been expanded and we have overlapping and conflicts between Federal, State and local governments. In order to raise the money the tax base is expanded and this makes it more difficult for State and local governments to secure their own revenues.

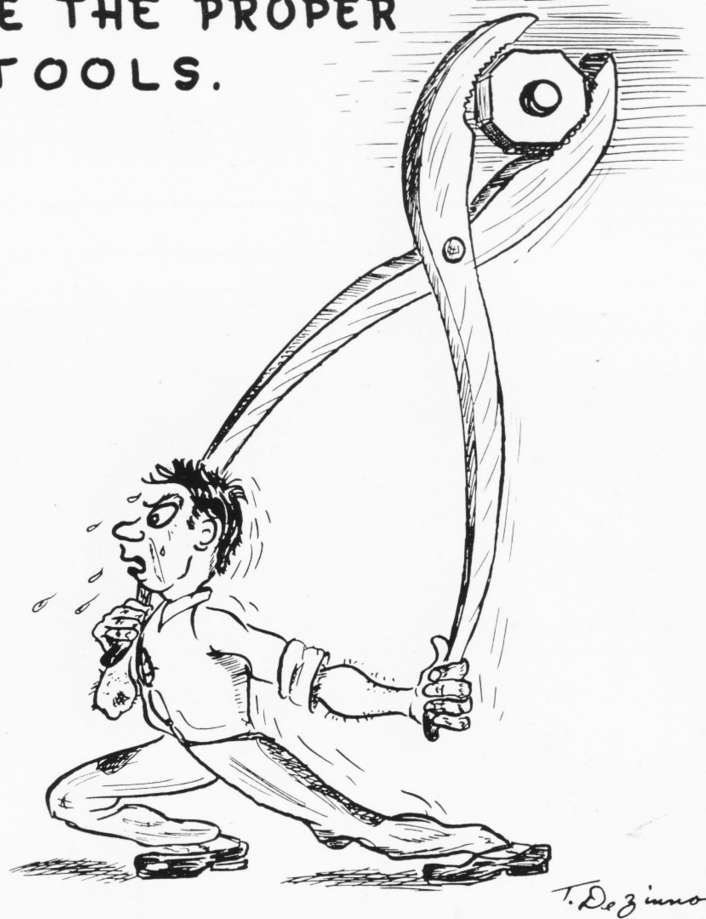
The Commission points out in the report that both Federal and State governments are exploiting tax sources and that today there is even triplication of taxation in the matter of incomes. Many cities are now levying income taxes to meet their expenditures.

The Commission recommends that a new agency of government be established with responsibility for "study, information and guidance in the field of Federal-State relations". This agency should make available to Congress data pertaining to the problem as a whole.

The report concludes:—

The question of Federal-State relations is the most important part of our government structure and operation. It should be studied and appraised in its overall aspects, carefully and continually, if public services are to be adequately rendered, if public administration is to be efficient and economical and if we are to maintain a strong, vital Federal system of government.

DON'T BE A PLIER MECHANIC
 USE THE PROPER
 TOOLS.



IRA Girls' Softball

The IRA League will get underway very shortly.

All Scovill girls interested in playing on the varsity team are asked to call the Employee Activities Office, ext. 834, for information concerning practice and schedule.

Company Policy

The following material is reprinted from Scovill's Policy Statement, which appears in "SCOVILL, YOU AND YOUR JOB".

Selection and Placement

We intend to build and maintain an efficient working force.

All applicants for employment will receive courteous attention and careful consideration.

Selection and placement will be based on overall qualification for openings available.

Hot Weather Notes

Hot weather means excessive perspiration and salt tablets. Salt tablet dispensers are placed in many locations in the Main Plant and our divisions for use by people who need salt to replace the loss of that valuable chemical through excessive sweating while at work or play.

All the salt tablets made available in Scovill are "enteric coated".

Do not chew them. Swallow them whole, with plenty of water.

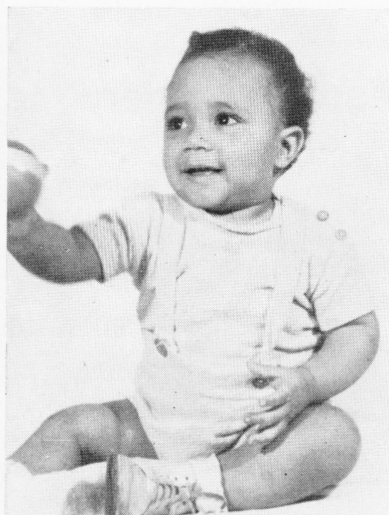
All salt tablet supplies and dispensers are handled by the Safety and Health Department, ext. 888 or 889.

Model Association

At the June 6 meeting, it was agreed that members go out to Wood-tick every Wednesday evening and Saturday morning to resurface the flying field.

Contests are scheduled for every other Sunday starting on June 18. All Scovillites interested in model airplanes are invited to come out.

Four Lovely Children Of Scovill Employees



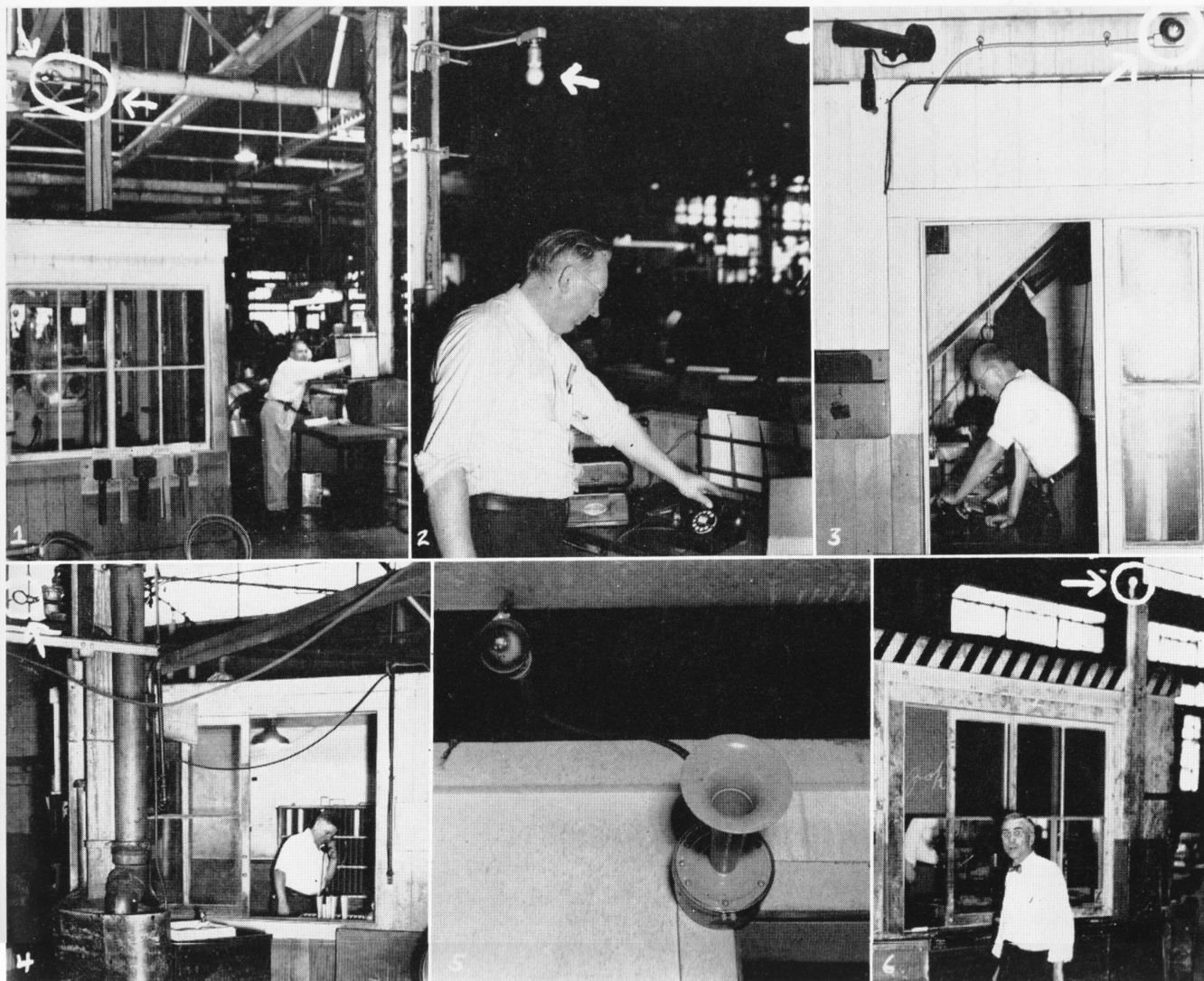
In pictures from left to right are (first and second pictures): Joanne, 2½ years old, enjoying a popsicle and Rosemary, 8½ years, posing pretty. Egiziano Giacobini of Aluminum Fin-

ishing Department is their father.

The next, bright-eyed youngster is Mario Barboza, Jr. His dad is employed in North Mill Finish. Uncle Ray Silva is also of the North Mill.

Dominic Ercoli of Store No. 7 is rightly proud of his granddaughter, Carol Ann Ercoli (now nine months), shown in the last picture. Gino of Dry Rolls is her dad.

Exclusive Phones For North Mill's New Dispatch System



An exclusive communication method has been set up in the North Mill for use with the new Load Dispatching System. Pictured above are the five locations within the Mill where special telephones are installed.

Red signal lights and horns, which operate when the phones ring, may be seen (arrows) at the tops of the pictures. In photo (1) Main Dispatcher Ed Gilbert reaches

For approximately two months, the North Mill has been operating with a new Dispatch System. Such a system was felt necessary partly because of an anticipated addition of centralized pickling units which will necessitate a system of concise delivery of metal to specific rolls—such delivery, up to that time, being largely accomplished by the picklers behind individual rolls.

It appeared advisable to have one individual responsible for sorting all material in the Rolls Division, breaking down loads from the Muffles and Finishing Division, keeping track of the whereabouts of all metal, and combining lots to the best advantage.

Such a system would result in:

(a) Reduction in roll downtime due to waiting for work, jitneys, pans and wagons. True, such downtime is not large, but with this new system can be eliminated almost completely.

(b) Through better scheduling of work, an appreciable amount of grinding hours could be eliminated.

(c) Elimination of restarting substitutes for lost small lots and scrapping the originals when found.

The staff consists of a Dispatcher with a regular crew of two men, on each shift. The Dispatcher's headquarters are in the Rolls Division of the Mill. As the duties of the Dispatcher involve work in all sections of the Mill, some means of communication had to be set up so that he could contact the location involved immediately.

Telephones (with exclusive, unlisted numbers) have been installed in the Rolls Division, Stock Room, Muffles, Dryouts, Shipping Area and the Fore-

man's Office, together with an overhead red signal light. At the Dryouts, Shipping Area and Rolls Division, in addition to the red signal light, a horn is sounded when the phone rings so that the dispatcher or supervisor can know that the phone is ringing if he is in a section of the Mill where he cannot see the signal light.

The dispatcher or supervisor checking back can dial any of the other four phones and be in touch immediately with the person handling the phase of work he is concerned with.

This communications setup is used exclusively for this dispatching system and eliminates individuals having to walk from one section of the Mill to other locations to keep the work flowing smoothly and quickly.

Company Policy

The following material is reprinted from Scovill's Policy Statement, which appears in "SCOVILL, YOU AND YOUR JOB".

Hourly Wages and Salaries

We intend that wages and salaries paid shall be commensurate with services required, and shall compare with the average paid for similar work in the community.

The classification of jobs will be established by Job Evaluation.

All salaries and hourly wages will be reviewed at scheduled periods during each year so that individual merit will not be overlooked.

for the phone in the Rolls Division; (2) Fred Brustat prepares to pick up the phone at the Dryouts.

(3) Finishing Div. Foreman Al Smith answers at Shipping Area in absence of Supervisor Joe Pazeras; (4) Pat Fitzpatrick answers at the Muffles; (5) A closeup of signal light and horn at the Dryouts; (6) Al Kean heads for the ringing phone in the Stock Room Office.

The installation of the new Load Dispatching System also has resulted in several changes in methods of storing and handling metal, in maintaining control over small lots, in assisting jitneys in spotting loads, etc.

Girls' Club News

By Barbara Gedraitis

MARGARET SULLIVAN, Mill Office, is a very radiant girl these days. She received a lovely engagement ring from Robert McCarthy on June 4. No date has been set as yet.

Welcome is extended to two new members—JULIA SANTOPIETRO, Mfg. Timekeepers, and AIMEE CONWAY, Mill Timekeepers. We also welcome our new Club matron, Natalie Gaynor.

ALYCE GRAVELINE, D & C Sales, Golf Champion of 1949, is starting off in top form. ALYCE won the Lincoln Memorial Trophy at East Mountain on June 4.

EVELYN FITZMAURICE, D&C Sales, has been walking on clouds since the recent purchase of a new home.

EDITH GRAHN and LENA GARAFOLA, Tube Mill, MARY HAYES, PEG LAHEY and CARMEL COSCIA, Mill Timekeepers, had a grand time during their recent weekend in Boston.

Our sympathy is extended to ELIZABETH KEILTY, Administrative Office, on the recent loss of her mother.

Vacations are getting in full swing—NELLIE KALINAUSKAS, North Mill Finishing, will be seeing the sights in New York City . . . AIMEE CONWAY is taking time out to relax at home.

Our Chairman of Entertainment, MILDRED BALTRUSH, is planning for the annual picnic to be held in July. She'd like to have any of you gals interested in working on the committee for this event to contact her at the Bulletin Office.

Rod & Gun Club

As the fishing season advances, membership of the Rod & Gun Club continues to grow—there are 122 members to date. This shows a healthy increase in interest over last year.

President Ed DeBisschop and Jim Littlejohn are making plans for the fishing competition to be held on July 22 which is for club members only. As usual, Jim heads the committee and assures all competing members that the event will be run off in the most efficient manner possible. Full particulars will be published later.

Don't forget the outing scheduled for August 19. All members will receive notices on when to get tickets.

Trim And Knurl

By Betty Young

Birthday wishes are in store for ROSE LaPIO and NANCY POLAKOWSKI.

Among the graduates this month are: KATHERINE CHRISTENSEN's daughter, Betty, from Sacred Heart High; JOSEPHINE MANCINI's girl, Mary, from Sacred Heart Grammar School; and NATALIE ROSA's son, Arthur, from Leavenworth High.

Mary Ann, daughter of VINCENT JACOVINO received her First Communion recently.

Congratulations to CHARLES SMITH on his first wedding anniversary.

Katherine, daughter of ANNA HOWARD, was confirmed recently.

Service Awards

Twenty-Five Years

Anna Sawosta

Buff No. 1

May 29, 1950



Michele Giusto

Hot Forge

June 6, 1950



Arthur Enborning

Casting Shop

June 11, 1950



Antonio Famigletti

Automobiles

June 14, 1950



Calvin Teller

East Electrical

June 15, 1950



Second Annual Picnic Of Scovill Retired Folks' Club



The first Scovill group to hold a picnic at Woodtick this year was the Retired Folks' Club. Over fifty members of the group met at the SERA Clubhouse on Tuesday, June 6, and were taken to the picnic area in cars.

It was a beautiful day for sitting around in the warm sun, taking a walk around the grounds, and even making use of the swings. Well taken care of were hot dogs and hamburgers with all the trimmings, and soda pop.

Rod Mill Topics

By Dom Polo

HAROLD JONES, JOE DORSO, JULIUS ZRAVATHAWECZ, TOM SECULA and HAROLD DESCOTEAUX enjoyed themselves at the Yankee-Cleveland game recently.

It's nice to have CHARLIE MARCELYNAS back after his recent illness.

BILL ZENICK became the proud papa of a baby girl on June 3. The ZENICKS also have a son.

Life Out East

By Harry Shewbridge

The time—June 17, the place—Florida, the principals—MR. & MRS. NEWTON BARSTOW, the occasion—25th anniversary trip. Six days in Miami and six days in St. Petersburg. Happy vacation!

Those of us in 109 and 112 building who knew SHERMAN HICKOX find it pretty difficult to realize that he isn't with us any more. His friends wish to offer their condolences to his family for their sudden and tragic loss.

They tell me that LEE REID is out of the hospital and convalescing. Glad to hear you're on the mend, old boy!

REGGIE HOPKINS caught himself a virus and has been out sick these last two weeks. Better go back to catching fish, HOP, it's much more fun.

And not to leave anybody (?) out, the sick list includes one of the PAULONE goats. Poor FELICE has been mighty concerned. I hope it's well on the road to recovery when he reads this.

Finally, a word of advice from an efficiency expert. Take a tip, you men, from the women and dress cool and comfortably in the hot weather. Neckties may be more dignified, but they reduce your efficiency when the temperatures are in the nineties. Wear a sport instead of a dress shirt and enjoy life, for it's "later than you think".

Our congratulations to JOHN and ROSE ALCORACE, both of Hot Forge, who will celebrate their twentieth wedding anniversary on the 1st of July! Here's hoping for many, many, more.

Fishing Notes

By Jim Littlejohn

While fishing recently, CHARLIE RIETDYKE caught a 6" Roach with a bait hook in its mouth. CHARLIE caught the loop in the gut with his hook!

A lot of undersized fish are being caught at Woodtick. Fishermen—please "wet your hands" before handling and release the fish gently. Give it time to grow to a worthwhile size.

ED DeBISSCHOP and TOM KAUKAS are still catching a lone Trout each on their visits to Quassapaug. Keep it up boys, perseverance gets results.

Ten-Year Awards

George Burr, Mfg. Room Clerk, June 6; Theodore Szczepanski, Waterville, June 9; Roger Peabody, Textile Lab, June 10; Stanley Lucas, ASM Sales, Charles Bulkovitch, North Mill Rolls, June 11.

Anthony Petruskas, Extruded Rod, June 12; Timothy McEnerney, General Training, June 14; Bertrand Baron, Tube Mill, June 15; Donald Garrick, Planning, June 17; Arthur Correia, Casting Shop, June 19.

Three Employees Die

FRANK SHOPIS, Waterville, died on May 30, 1950.

With Scovill continuously for 28 years, Mr. Shopis was a toolsetter in Waterville's Screw Products Div.

MARY DOOLEY, retired, died on June 1, 1950.

After 28 years of service, Miss Dooley was retired in April, 1932 at which time she was an inspector in Waterville's Shipping Room.

JOSEPHINE BUSCEMA, Drawing Room, died on June 4, 1950.

Mrs. Buscema had 30 years of Scovill service. She was a dial press operator at the time of her death.

Classified Ads

FOR SALE

Coldspot Refrigerator, good condition. Call 4-5058. \$45.00.

Slightly-used 30-gal. Hot Water Tank with safety valve and oil heater with coils, \$25. Small Florence oil heater with pipe, \$10. Call 3-9031 after 5 p.m.

2-plate Bantam Universal electric oven—surface cooks, boils and bakes. Call 6-1965 after 12:00 noon.

Automatic Stoker. Call 5-8522 after 4:00 p.m.

White Tappan gas range, 4-burner, divided top, lighted chrome oven, chrome broiler pan. For use with bottled gas, may be converted for city gas use. Call 4-5993 between 5-7 p.m.

3-piece Living Room set; end tables and coffee table; Norge refrigerator; Speed Queen washing machine; high chair; crib and mattress; 3 squares linoleum, reasonable. Call 4-1272 or 3-3559.

Studio couch, ideal for summer cottage. Converts to bed. Reasonable. Call 5-5170 after 5:30 p.m.

Philco combination radio phonograph, in good condition, hardly used. Call at 134 Birch St. (off Long Hill Road).

All-wood playpen—good condition, \$5. Call Mr. Woodacre, ext. 876.

Fielder's glove; large single bed; 3 odd suits to fit boy 12 to 14 years. Call 5-1729 between 5-6 p.m. or Saturday 9 a.m. to 2:00 p.m.

Breeding rabbits. Call Cheshire 2671 after 3:00 p.m.

Cabin in Madison near Hammonasset. Two rooms, 9x12 each, completely furnished. Also outside lawn furniture—new umbrella, 4 metal chairs, table, etc. First \$900. cash takes it. Call 5-2433.

3-room cottage near Hammonasset Beach. Call 4-1681 before 6 p.m.

1937 Ford Coupe, 60 h.p., excellent for stock car racing. Call 5-3182 before 3 p.m.

1936 Plymouth. Call 5-9460 after 5:30 p.m.

1936 Plymouth coupe, radio and heater. Low mileage, excellent condition. Call 5-5921 after 4:00 p.m.

1947 Super Deluxe 2-door blue Ford sedan with heater, very clean, reasonable. Call 5-1403 after 4 p.m.

Artesian well outfit complete — motor, valves, gauge, tank and pump. Can be seen in operation. Call Wtn. 1524W.

WANTED TO BUY

Child's outdoor swing or gymnasium set. Call 3-4492.

Standing hay. Call 5-7079 or R. T. Renkun, RFD No. 2, Terryville.

FOR RENT

One room, with kitchen privileges. Two women or one couple preferred. Call 4-6965, or see Mrs. DeSantis, 23 George St. (South Waterbury).

Four-room cottage at Bantam Lake. Call Litchfield 507W1.

Inter-Dept. Standings

Golf

Team	Wins	Losses
Berube - Murphy	4	0
Kraft - O'Connell	3	1
Bellemare - Bergin	3	1
Brislin - Murphy	3	1
Vaughan - Sabis	3	1

Softball

No. Mill	4	0
Trucking	3	1
Waterville	3	1
Button Tool	3	1
Slide Fastener Tool	3	1

Scovill Kids' Day Camp

If you haven't sent in an application for your youngsters (6-12 years) and would like to have them attend the Day Camp at Woodtick this summer, fill in this application blank and return it to the Employee Activities Office.

TO: EMPLOYEE ACTIVITIES OFFICE

I would be interested in sending my { child children } to the Day Camp.

Name of Child

Age

Sex

Employee's Name

Department

Home Address

Phone Number

I would expect to send my child to the Day Camp for weeks.

The Cop On Our Beat - Jack Driscoll



The most important man on our corner (East Main and Mill Streets) is the friendly cop on the beat. He's Officer Jack Driscoll who, in addition to directing traffic and other duties, has had the very important assignment of escorting the neighborhood school children safely across the street.

Four times each day during the school term he has performed this task efficiently and in such a manner that the kids come racing out of the school yard to try to "get to him first." They all love and respect him.

The safety of our children and, in fact, all pedestrian traffic is of major importance to the City. Jack makes this area of our city a safe place for both vehicular traffic and pedestrians. We salute Officer Jack Driscoll.

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